

Pastoral Search Process



Step 1

Form a Committee

- Pray
- Assign Roles
- Orientate
- Organize

Pastoral Search Process



Step 2

Create Application

- Church Profile
- Ministry Description
- Determine Application Process
- Job Posting

Pastoral Search Process



Step 3

Application Process

- Assess Applicants
- Review References

Pastoral Search Process



Step 4

Interview Process

- With Pastoral Search Committee
- With Pastoral Team
- With Council
- With Faith and Life

Pastoral Search Process



Step 5

Candidating Process

- Candidating Week
 - Preaching
 - Visiting Fellowships
 - Meeting Church Leaders
- Schedule a Congregational Vote

Pastoral Search Process



Step 6

Decision Process

- All parties (church as well as candidate) must agree to the engagement offer
- Congregational vote

Pastoral Search Process



Step 7

Installation Service

- Formally welcome the new pastor